# **Coordination of E Associate Banks'**

# **Retirees' Organizations.**

H.No. 16-2-738/4/5/28, S.B.H colony, Asmanghad, Malakpet, Hyderabad 500036 Email:statebankretirees@gmail.com

Date :30/03/2018

The CDO & DMD, State Bank of India, Mumbai.

Respected Sir,

## Payment of Gratuity to Temporary Employees whose service was regularized later

In e-Associate Banks, there are/were employees who had served as Temporary employees before regularisation of their services. While calculating gratuity and pension, their services rendered as Temporary employees were not considered. In many cases, no gratuity was paid as their permanent service was less than five years. We have been requesting for payment of Gratuity, duly including this service also.

In this connection, Hon'ble Supreme Court has passed Judgment ordering consideration of entire period of service, including Temporary Service in Netram Sahu Vs State of Chandigarh & Onr on the 23<sup>rd</sup> instant. A copy of the Judgment is also attached. We request you to kindly order payment of difference amount of Gratuity to all similarly placed retirees, duly including their period of temporary service before regularization of their service. Please help and assist those who are meager or no income, as most of these retirees have retired as Peons/Sweepers.

Thanking you,

With regards,

Prasad)

Convenor

Sombabu) Convenor

### **Conveners:**

- Shri.P.D. Vaidya (eSBS) Cell: 94263 34688
- Shri.C.N. Prasad (eSBM) Cell: 97400 72620
- Shri.V. Sombabu (eSBH) Cell: 98853 52930

#### **Advisory Committee:**

- Dr. A. Ananthakrishna Rao (Chairman) (eSBH))
- Shri. K Sukumaran (eSBM))
- Shri.Chandrasenan (eSBT)

### Core committee:

- Shri.K. Vijaya Kumar (eSBT)
- Shri.C Gopinathan Nair (eSBT)
- Shri.C N Prasad (eSBM)
- Shri.Y N Ramesh (eSBM)
- Shri.R P Saxena (eSBBJ)
- Shri.B C Bassi (eSBP)
- Shri.D.S. Jattana (eSBP)
- Shri.Prakash Sarma (eSBIr)
- Shri.V Sombabu (eSBH)
- Shri.P D Vaidya (eSBS)